



**bp2w**<sup>®</sup>

An Even Better Place to Work



# Transform your workplace with An Even Better Place 2 Work<sup>®</sup>

Scalable Learning - Collaborative Leadership - Powerful Analytics

# A needs focused culture, supported by needs driven leadership

Discover an Innovative approach to Building Engaged and Productive Teams within your business or organisation.

**An Even Better Place to Work® (bp2w®)** offers a comprehensive range of diagnostic tools, resources, interventions, videos, activities, posters, and quick tips, all designed to help individuals enhance the quality of their work lives. At bp2w®, we firmly believe that transformation happens at the local level. That's why our solutions are driven by individuals and teams, empowering them to create lasting change. Our unique approach fosters transformational engagement and ownership amongst team members, ensuring that everyone is fully invested in the success of the team.

With bp2w®, employees are encouraged to take ownership this results in a culture of empowerment and accountability, where individuals are motivated to thrive. By promoting openness, trust, and collaboration, bp2w® creates an environment that naturally fosters better productivity.

Unlock the true potential of your teams with bp2w®, and witness the power of transformation within your organization.

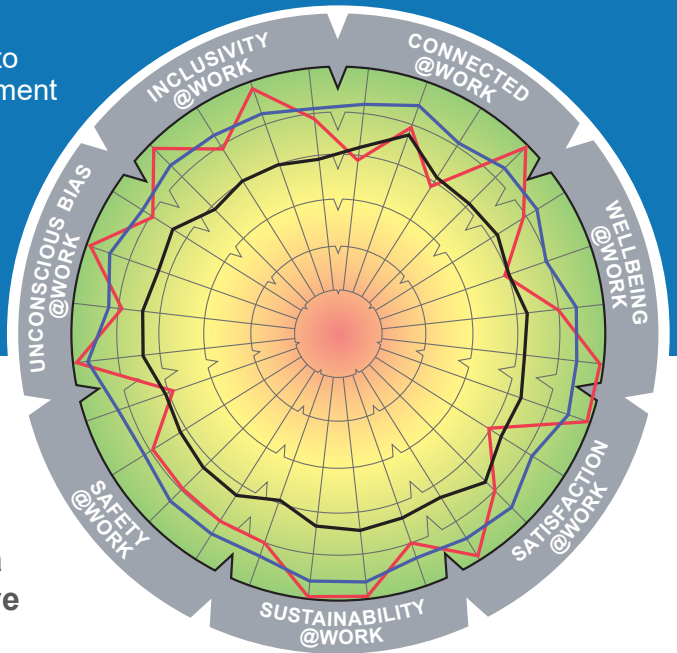


# Introducing Our Complimentary Mood@Work Diagnostic

## Needs-Based Transformational Solutions

An all-encompassing tool designed to assess the state of your workplace in various areas, covering:

- Unconscious Bias
- Inclusivity
- Being Connected to your work environment
- Wellbeing
- Job Satisfaction
- Sustainability
- Safety@work



This diagnostic covers all aspects that contribute to a healthy and positive workplace culture.

By taking this diagnostic, you will gain insight into potential areas of improvement and make strides towards creating a more productive and fulfilling work environment for all.

The first step to making your business  
**An Even Better Place to Work®**

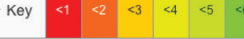
# Analysing the bp2w<sup>®</sup> Mood@Work Diagnostic

Completions

Average score

Low scores are pointers to action not failure

Needs not met



Click on the team names below for further details

Hierarchy Order	Rank Order	S@Ws Completed	S@W Average Scores	Difference	Feeling Valued	Motivation	Openness	Ownership	Feedback	Conflict
<b>The World</b> Sponsor: Jill Timms Owner: Jean Monnet		75% (105)	4.3	4.3	4.4	4.3	4.4	4.4	4.2	4.1
✓	(Gill Simmons) <b>GB Management</b>	100% (3)	5.3	5.3	5.4	5.3	5.3	5.1	5.6	5.1
✓	(Leon Heart) <b>Human Resources</b>	100% (4)	5.3	5.5	5.4	5.4	5.2	5.3	5.6	5.1
<b>Africa</b> Leader: Nelson Mandela Owner: Amos Wilson		50% (15)	4.1	4.0	4.1	4.3	4.2	4.3	4.1	3.6
	<b>Iain Johnson Team</b>	67% (6)	4.3	4.3	4.3	4.7	4.2	4.5	4.4	4.0

Needs met

Measure of leadership

Identifies teams that need support

The first step to making your business **An Even Better Place to Work<sup>®</sup>**

Using the bp2w<sup>®</sup> Mood@Work as a guide, this program covers the seven main indicators of Transformational Change:

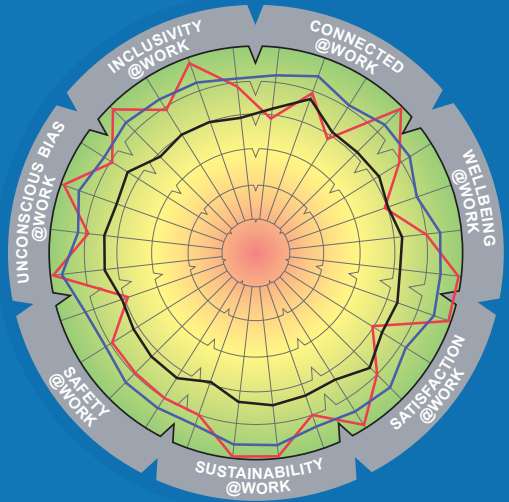
- Openness
- Feedback
- Motivation
- Managing Differences
- Ownership
- Conflict Resolution
- Feeling Valued



# bp2w<sup>®</sup>@work

Take the next step in transforming your business, by actively participating in the world's first fully comprehensive, online transformational, needs based, **An Even Better Place to Work<sup>®</sup> (bp2w<sup>®</sup>)** solution.

Our program is designed to create an all-inclusive culture, focusing on your business and employees' specific and unique needs.



## A Transformational Approach Developed from **The Needs of Your People**

Join us on this **transformative journey** and unlock the full potential of your business and workforce.



Engaged People Driving Performance

[www.bp2w.com](http://www.bp2w.com)

 **bp2w<sup>®</sup>**  
An Even Better Place to Work



# Join the Movement towards a Better Workplace

Our Commitment to YOU,  
as together we create  
**An Even Better Place 2 Work<sup>®</sup>**

**For more information:**

Email: [global@bp2w.com](mailto:global@bp2w.com)  
Call: +353 (0)87 700 2602  
[www.bp2w.com](http://www.bp2w.com)



# bp2w<sup>®</sup> Packages

	1 Month Contract	12 Month Contract	3 Month Contract	6 Month Contract	12 Month Contract	24 Month Contract
	Entry	Satisfaction	Bronze	Silver	Gold	Platinum
	Diagnostic + results	Diagnostic + review	Diagnostic + review	Diagnostic + review activities + 1-2-1	Silver + Additional activities & diagnostics	Gold + Additional activities & diagnostics
Mood diagnostic	✓	✓	✓	✓	✓	✓
Any 1 Diagnostic + Mood			✓			
Any 3 Diagnostic + Mood				✓		
Any 6 Diagnostic + Mood					✓	
Full Suite + 3 appraisals						✓
Satisfaction diagnostic		✓		✓	✓	✓
Measures wellbeing engagement & leadership		✓	✓	✓	✓	✓
Immediate results	✓	✓	✓	✓	✓	✓
Explanatory tutorials		✓	✓	✓	✓	✓
Team review of diagnostic results	✓	✓	✓	✓	✓	✓
1-2-1 conversations about needs		✓	✓	✓	✓	✓
Questions to ensure 1-2-1s are successful		✓	✓	✓	✓	✓
Ability to record goals		✓	✓	✓	✓	✓
Option to retake diagnostic and track progress		✓	✓	✓	✓	✓
Senior Team Review - special dashboard		✓		✓	✓	✓
Internal benchmarking		✓		✓	✓	✓
Telephone support		✓		✓	✓	✓
28 activities (20 mins each) to improve scores		✓		✓	✓	✓
An activity schedule		✓		✓	✓	✓
Comprehensive list of resources		✓		✓	✓	✓
Take diagnostic 3 monthly		✓		✓	✓	✓
Full Concierge Service		✓		✓	✓	✓
Take diagnostic as often as required				✓	✓	✓
Familiarisation workshop for team leaders				✓	✓	✓
Additional resources, articles, posters, videos etc.					✓	✓
7 steps for Needs Driven Leadership					✓	✓
Leadership infographic sent monthly					✓	✓
Indicator video sent monthly (3 min)					✓	✓
Consultation with line manager					✓	✓
Systemised proactive feedback					✓	✓
Invite feedback from other teams					✓	✓
Skilling in constructive conversations					✓	✓
Track progress on all organisational levels					✓	✓
Measure the 7 steps for Needs Driven Leadership					✓	✓



**Ireland | Europe | UK | Global Head Office**

**Email:** [global@bp2w.com](mailto:global@bp2w.com)

**Call:** +353 (0)87 700 2602

- USA
- Sub-Saharan Africa
- Singapore
- Australia
- Canada
- North Africa

[www.bp2w.com](http://www.bp2w.com)

